

Jason Caudill

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Academic Degrees

May 2009, PhD

Education, Concentration in Instructional Technology, Specialization in Higher Education Administration, Cognate in Management

Dissertation Title: "A Financial Model for the Launch and Operation of an Online Degree Program by a Public Higher Education System"

The University of Tennessee, Knoxville, TN

May 2002, MBA

Concentrations in Finance, Operations Management, and New Venture Analysis

The University of Tennessee, Knoxville, TN

May 1999, Bachelor of Science in Business Administration

Concentration in Operations Management

The University of Tennessee, Knoxville, TN

Teaching Experience

Aug 2007 - Present Assistant Professor of Business Administration

Carson-Newman College

Jefferson City, TN

- ◆ Teach upper and lower division Business courses
- ◆ Courses include Management, Computer Information Systems, and Family Business
- ◆ Serve on multiple college committees, including faculty search committees
- ◆ Serve as an advisor to over 25 undergraduate students
- ◆ Designed and delivered the first officially recognized online course in the Business Division, CIS 105, Spring 2008

July 2009 – Aug 2009 Adjunct Professor of Instructional Technology

The University of Tennessee

Knoxville, TN

- ◆ Designed and taught ITCS 595: Computer Lab Management

Jan 2004 – Aug 2007 Adjunct Professor of Business

Evening Program, Tennessee Wesleyan College

Knoxville, TN

- ◆ Taught Business courses as assigned
- ◆ Designed syllabi and assessment procedures and taught 5 different 300 and 400 level courses

- ◆ Designed and facilitated two 400 level independent study courses for individual students
- ◆ Created and maintained websites for each class

Online Teaching Experience

- May 2009 – Aug 2009 Online Adjunct Professor of Business
Chancellor University
Cleveland, OH
- ◆ Facilitated Management 200, Administrative Management:
 - Completed a training course on the Angel Learning Management System
- Oct 2004 – Aug 2007 Online Adjunct Professor of Business
Grand Canyon University
Phoenix, AZ
- ◆ Completed the three week faculty training course including:
 - Methodology for facilitating online learning environments
 - Methods for managing various student difficulties
 - Technical aspects of working with Blackboard course management software
 - ◆ Facilitated 2 Finance courses in the online MBA program
 - ◆ Facilitated 6 Accounting courses in the undergraduate program and 1 in the graduate program
 - ◆ Facilitated 1 Management course in the graduate program and 1 in the undergraduate program
 - ◆ Facilitated 1 Information Systems course in the undergraduate program
- Nov 2005 – Jan 2006 Online Adjunct Professor of Finance
Colorado Technical University Online
Colorado Springs, CO
- ◆ Facilitated Finance 310, General Financial Principles, including:
 - Moderated and managed class discussion boards
 - Conducted synchronous audio class sessions twice per week
 - Conducted one synchronous text chat session per week
- Aug 2003 – Aug 2005 Assistant Professor of Business
Breyer State University
Kamiah, ID
- ◆ Selected the text and designed assessment procedures for MBA 602, Advanced Financial Management
 - ◆ Wrote course notes and material for MBA 602, Advanced Financial Management

- ◆ Taught MBA 602 as an online professor for the MBA program

Classes Taught

- ◆ Accounting 619: Accounting Theory
 - ◆ Finance 608: Managerial Finance
 - ◆ Accounting 605: Managerial Accounting
 - ◆ Management 602: Organizational Theory/Behavior
 - ◆ Master of Business Administration 602: Advanced Financial Management
 - ◆ Instructional Technology and Cultural Studies 595: Computer Lab Management
 - ◆ Finance 501: Financial and Quantitative Analysis
 - Business Administration 490: International Economics
 - ◆ Business Administration 480: Compensation
 - ◆ AMP 480: Contemporary Issues in Management
 - ◆ Accounting 459: Corporate Taxation
 - Business Administration 451: International Trade and Finance
 - ◆ Economics 435: Managerial Finance
 - ◆ Business Administration 410: Entrepreneurship
 - ◆ Computer Information Systems 410: Multimedia Applications
 - ◆ Accounting 401: Financial Statement Analysis
 - ◆ Accounting 383: Advanced Accounting
 - ◆ Business Administration 365: Real Estate Principles
 - ◆ Business Administration 362: Commercial Banking
 - ◆ Accounting 322: Intermediate Accounting 2
 - ◆ Accounting 321: Intermediate Accounting 1
 - ◆ Business Administration 310: Family Business
 - ◆ Finance 310: Financial Management Principles
 - ◆ Computer Information Systems 306: Networking
 - ◆ Business Administration 304: Investments
 - ◆ Management 302: Production Management
 - ◆ Information Systems 301: Principles of Information Systems
 - ◆ Computer Information Systems 215: Business Information Tools
 - ◆ Accounting 212: Managerial Accounting
 - ◆ Accounting 211: Financial Accounting
 - ◆ Management 201: Principles of Business and Management
 - ◆ Management 200: Administrative Management
 - ◆ Computer Information Systems 105: Information Technology Applications
- denotes independent study classes

Other Experience

- Oct 2008 - Science and Technology Columnist
Present Phi Kappa Phi Forum
- ◆ Serve as one of the rotating science and technology columnists for the magazine
 - ◆ Write technology articles as requested to complement the theme of each issue
- Aug 2004 – Graduate Assistant for Technical Documentation and Training, Office of
Aug 2007 Information Technology, Lab Services
University of Tennessee, Knoxville, TN
- ◆ Document technical information and troubleshooting procedures
 - ◆ Collaborate with other staff to develop and deliver training classes to student employees
 - ◆ Introduced the use of procedural flowcharts as troubleshooting documents
 - ◆ Researched and evaluated multiple software packages for use in documentation and training
 - ◆ Worked with other staff to develop and deploy pre-employment testing
 - ◆ Researched best practices of other educational institutions for possible adoption
- Aug 2003 – Graduate Assistant System Administrator, Office of Information
Aug 2004 Technology, Lab Services
University of Tennessee, Knoxville, TN
- ◆ Performed Windows XP system administration for 2 departmental computer labs
 - ◆ Met with departmental faculty and staff members to assess their technical needs
 - ◆ Trained departmental faculty and staff members on how to rebuild computers using the Ghost CD method
 - ◆ Served as a resource for departmental faculty and staff members on technical issues
 - ◆ Worked with other staff to develop and deliver a technical training curriculum for student lab managers

Published Book Chapters

- Caudill, J. (2009). Helping to Bridge the Digital Divide with Free Software and Services. In C. Reddick (Ed.), *Citizens and E-Government, Evaluating Policy and Management*. IGI Global, Hershey, PA. (accepted for publication)
- Caudill, J. (2009). Open Source Solutions for Digital Imagery Integration. Sidebar in S. Hai-Jew (Ed.), *Digital Imagery and Informational Graphics in E-Learning: Maximizing Visual Technologies*. IGI Global, Hershey, PA. (accepted for publication)
- Caudill, J. (2009). The OUCH DIP: Teacher Education Technology Training at the Overland University of Central Hattiesburg. In W. Kinuthia (Ed.), *Cases'n'Places: Global Cases in Educational Technology*. Information Age Publishing. Charlotte, NC. (accepted for publication)
- Caudill, J. (2008). Mobile Technology and Its Applications in Instructional Conversation. In D. Taniar (Ed.), *Mobile Computing: Concepts, Methodologies, Tools, and Applications*. IGI Global. Hershey, PA.
- Caudill, J. (2008). Applications of Mobile Technology in Instructional Conversation. In R. Luppicini (Ed.), *Handbook of Conversation Design for Instruction*. The Idea Group. New York, NY.
- Chastain, S. and Caudill, J. (2007). Architectures of Existing and Conceptual Applications of Podcasting in E-learning Systems. In C. Pahl (Ed.), *Architecture Solutions for E-learning Systems*. The Idea Group. New York, NY.

Peer Reviewed Papers and Articles

- Terrell, R. and Caudill, J. (2009). Designing Technology for a New Academic Building. *Proceedings for ED-MEDIA 2009 – World Conference on Educational Multimedia, Hypermedia, and Telecommunications*.
- Caudill, J. (2009). Maintaining Performance while Reducing Costs through Technology Management. *Proceedings for the 2009 Academic Business World International Conference, ABWIC 2009*.
- Caudill, J. (2009). Supplementing Organizational Resources with Google Applications. *Proceedings for the 2009 International Conference on Learning and Administration in Higher Education, ICLAHE 2009*.
- Caudill, J. (2008). Implementing an Open Source Learning Management System for a Higher Education Institution. *Proceedings for the 6th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2008*.
- Caudill, J. (2008). A Commentary on the Corporatization of Higher Education. *Academic Exchange Extra*. March 2008
- Caudill, J. (2008). Questions and Research Opportunities in Higher Education. *British Journal of Educational Technology*. Vol 39 No 5.

- Caudill, J. (2007). The Growth of mLearning and the Growth of Mobile Computing – Parallel Developments. *International Review of Research in Open and Distance Learning*. June, 2007.
- Caudill, J. (2007). A Market Analysis of Online Education. In C. Ho (Ed.), *Proceedings of Technology, Colleges & Community Worldwide Online Conference 2007*. Honolulu, HI: TCC.
- Caudill, J. (2006). Making the Shift from Live to Virtual Lectures: Experiences of an Adjunct Professor of Business. In C. Ho (Ed.), *Proceedings of Technology, Colleges & Community Worldwide Online Conference 2006* (pp. 12-17). Honolulu, HI: TCC.

Other Papers and Articles

- ◆ Terrell, R. and Caudill, J. (2009). Designing Technology for a New Academic Building. *Carson-Newman Studies*. Fall 2009. (upcoming)
- ◆ Caudill, J. (2009). Open Courseware as Educational Aid: This Does Compute. *Phi Kappa Phi Forum*, Vol. 89, No. 3. (upcoming)
- ◆ Caudill, J. (2009). Applying Financial Measures to the Analysis of Online Program Performance. *Proceedings for the DLA 2009 Distance Learning Administration Conference*.
- ◆ Caudill, J. (2009). Optimizing Technology Management for Fiscal Efficiency. *Proceedings for the 3rd American Institute of Higher Education International Conference*.
- ◆ Caudill, J. and Noles, L. (2009). New Media Education with Online Tools. *Proceedings for the MTSU Instructional Technology Conference*.
- ◆ Caudill, J. (2008). Online Democracy: Open Source Programming Brings Power to the People. *The Phi Kappa Phi Forum*. Vol. 88, No. 4.
- ◆ Caudill, J. (2008). Designing the Online Learning Environment. *Carson-Newman Studies*. Vol. XI, No. 3. Fall 2008.
- ◆ Caudill, J. (2008). Creating Automated Tutorials for Online Technology Classes. *Proceedings for the Instructional Technology Conference at MTSU*.
- ◆ Caudill, J. (2008). The Advantages of Open Source Software for Small Business. *Proceedings for the American Institute of Higher Education 1st International Conference*.
- ◆ Caudill, J. (2007). Truly Anytime, Anyplace Learning – Mobile Computing. *Proceedings for the Instructional Technology Conference at MTSU*.
- ◆ Caudill, J. (2007). Creating Automated Software Tutorials with Freeware. *Proceedings for the Instructional Technology Conference at MTSU*.
- ◆ Caudill, J. (2007). Improving Student Access to Technology with Open Source Software. *Proceedings for the Illinois Online Conference For Teaching and Learning*.
- ◆ Caudill, J. (2006). Analyzing and Understanding the Market Forces in Online Education. *Proceedings for the Distance Learning Administration Conference*.

- ◆ Waugh, M. and Caudill, J. (2006). Expanding Graduate Study Opportunities Through Online Course Integration. *Proceedings for the Distance Learning Administration Conference.*
- ◆ Caudill, J. (2006). Blended Instruction in International Management, a Case Study from the University of Tennessee. *Proceedings for the Instructional Technology Conference at MTSU.*
- ◆ Waugh, M., Caudill, J., and Chastain, S. (2006). Going Online: Instructor and Student Perspectives. *Proceedings for the Instructional Technology Conference at MTSU.*
- ◆ Caudill, J. (2006). Extend Your Classroom and Your Teaching with Animated Tutorials. *Proceedings for the 2006 Symposium for Powerful Teaching.*
- ◆ Caudill, J. and Chastain, S. (2006). Equip Your School with Powerful Technology for Free: Open Source and Freeware Software. *Proceedings for the 2006 Symposium for Powerful Teaching.*
- ◆ Caudill, J. (2006). Recruiting and Retaining Women in Technical Graduate Programs. *Proceedings for the Southeastern Association of Educational Studies.*
- ◆ Caudill, J. (2006). Helping Teachers Do Their Own Troubleshooting: Flowcharts in Computer Labs. *Learning and Leading With Technology.* December-January 2006-2007.
- ◆ Caudill, J. (2006). Enhancing technology classes for education students with online animated tutorials. *Proceedings for the International Virtual Conference for Teacher Educators.*
- ◆ Caudill, J. (2005). Threats of and Solutions to Peer to Peer File Sharing on University Campuses. *Proceedings for the Instructional Technology Conference at MTSU.*

Invited Presentations

- ◆ Caudill, J. (2007). The Market Forces in Distance Education. *Proceedings for Perfecting the New Paradigm: Distance Education Integration and Maturation.* Auburn University – Montgomery.

Presentations

- ◆ Terrell, R. and Caudill, J. (2009). Designing Technology for a New Academic Building. Poster session in proceedings for ED-MEDIA 2009 – World Conference on Educational Multimedia, Hypermedia, and Telecommunications.
- ◆ Caudill, J. (2009). Applying Financial Measures to the Analysis of Online Program Performance. *Proceedings for the DLA 2009 Distance Learning Administration Conference.*
- ◆ Caudill, J. (2009). Technical Support and Technology Access for Online Faculty. *Proceedings for the DLA 2009 Distance Learning Administration Conference.*

- ◆ Caudill, J. (2009). Maintaining Performance while Reducing Costs through Technology Management. Proceedings for the 2009 Academic Business World International Conference, ABWIC 2009.
- ◆ Caudill, J. (2009). Supplementing Organizational Resources with Google Applications. Proceedings for the 2009 International Conference on Learning and Administration in Higher Education, ICLAHE 2009.
- ◆ Caudill, J. (2009). Optimizing Technology Management for Fiscal Efficiency. Proceedings for the 3rd American Institute of Higher Education International Conference.
- ◆ Caudill, J. and Noles, L. (2009). New Media Education with Online Tools. Proceedings for the MTSU Instructional Technology Conference.
- ◆ Caudill, J. (2008). Open Source Virtual Machines for Administration. Proceedings for the Tennessee Education Technology Association Summer Institute.
- ◆ Caudill, J. (2008). Implementing an Open Source Learning Management System for a Higher Education Institution. Proceedings for the 6th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2008.
- ◆ Caudill, J. (2008). VirtualBox: An Open Source Virtual Machine Program. Proceedings for the Lakeway Technology Summit.
- ◆ Caudill, J. (2008). The Application of Faronics' DeepFreeze for System Security. Proceedings for the Lakeway Technology Summit.
- ◆ Caudill, J. (2008). Making Your Own Website with Google Pages. Proceedings for the Lakeway Technology Summit.
- ◆ Caudill, J. (2008). Creating Automated Tutorials for Online Technology Classes. Proceedings for the Instructional Technology Conference at MTSU.
- ◆ Caudill, J. (2008). The Advantages of Open Source Software for Small Business. Proceedings for the American Institute of Higher Education 1st International Conference.
- ◆ Caudill, J. (2007). Improving Student Access to Media Technology with Open Source Software. Proceedings for the League for Innovation 2007 Conference on Information Technology.
- ◆ Caudill, J. (2007). A Market Analysis of Online Education. Proceedings for the Technology, Colleges & Community Worldwide Online Conference.
- ◆ Caudill, J. (2007). Truly Anytime, Anyplace Learning – Mobile Computing. Proceedings for the Instructional Technology Conference at MTSU.
- ◆ Caudill, J. (2007). Creating Automated Software Tutorials with Freeware. Proceedings for the Instructional Technology Conference at MTSU.
- ◆ Caudill, J. (2007). Improving Student Access to Technology with Open Source Software. Online poster session. Proceedings for the Illinois Online Conference for Teaching and Learning.
- ◆ Caudill, J. (2006). Digital Image Editing with Open Source Software – The GIMP. Proceedings for the Tennessee Education Technology Conference.
- ◆ Caudill, J. (2006). Open Source Desktop Publishing – Using Scribus. Proceedings for the Tennessee Education Technology Conference.

- ◆ Caudill, J. (2006). Creating Automated Tutorials with Freeware. Proceedings for the Tennessee Education Technology Conference.
- ◆ Caudill, J. (2006). Open Source Software and Digital Photography. Proceedings for the Society for Photographic Education, South Central Regional Conference.
- ◆ Caudill, J. (2006). The Google World. Proceedings for the Tennessee Education Technology Association Summer Institute.
- ◆ Caudill, J. (2006). Creating Automated Tutorials with Freeware. Proceedings for the Tennessee Education Technology Association Summer Institute.
- ◆ Caudill, J. (2006). Analyzing and Understanding the Market Forces in Online Education. Proceedings for the Distance Learning Administration Conference.
- ◆ Waugh, M. and Caudill, J. (2006). Expanding Graduate Study Opportunities Through Online Course Integration. Proceedings for the Distance Learning Administration Conference.
- ◆ Caudill, J. (2006). Making the shift from live to virtual lectures: experiences of an adjunct professor of Business. Proceedings for the Technology, Colleges & Community Worldwide Online Conference.
- ◆ Caudill, J. (2006). Blended Instruction in International Management, a Case Study from the University of Tennessee. Proceedings for the Instructional Technology Conference at MTSU.
- ◆ Waugh, M., Caudill, J., and Chastain, S. (2006). Going Online: Instructor and Student Perspectives. Proceedings for the Instructional Technology Conference at MTSU.
- ◆ Caudill, J. (2006). Extend Your Classroom and Your Teaching with Animated Tutorials. Proceedings for the 2006 Symposium for Powerful Teaching.
- ◆ Caudill, J. and Chastain, S. (2006). Equip Your School with Powerful Technology for Free: Open Source and Freeware Software. Proceedings for the 2006 Symposium for Powerful Teaching.
- ◆ Caudill, J. (2006). Enhancing technology classes for education students with online animated tutorials. Proceedings for the International Virtual Conference for Teacher Educators.
- ◆ Caudill, J. (2006). Recruiting and Retaining Women in Technical Graduate Programs. Proceedings for the Southeastern Association of Educational Studies.
- ◆ Caudill, J., Chastain, S., McCoy, S., Price, C., Shih, C., Sturgeon, M., and Waugh, M. (2005). Creating Online Collaborative Learning Communities to Meet NCLB Requirements. Proceedings for the Tennessee Education Technology Conference.
- ◆ Caudill, J. (2005). Creating Animated Software Tutorials for Free. Proceedings for the Tennessee Education Technology Conference.
- ◆ Caudill, J. (2005). Creating Flowcharts with Free Software. Proceedings for the Tennessee Education Technology Conference.
- ◆ Caudill, J. (2005). Make Your Computers More Stable – Using Faronics' DeepFreeze. Proceedings for the Tennessee Education Technology Conference.

- ◆ Chastain, S. and Caudill, J. (2005). Editing and Posting Digital Photos to the Internet Using Free Software. Proceedings for the Tennessee Education Technology Conference.
- ◆ Shih, C., Caudill, J., Chastain, S., McCoy, S., Price, C., Sturgeon, M., and Waugh, M. (2005). Using Internet Collaboration Tools to Facilitate Collaborative Problem-Solving Activities. Proceedings for the MERLOT International Conference.
- ◆ Caudill, J. (2005). Being a New Online Instructor: Experience and Advice. Poster session presented at the MERLOT International Conference.
- ◆ Caudill, J. (2005). Improving Computer Lab Stability and Availability with Faronics' DeepFreeze. Proceedings for the Tennessee Educational Technology Association Summer Institute.
- ◆ Caudill, J. (2005). Threats of and Solutions to Peer to Peer File Sharing on University Campuses. Proceedings for the Instructional Technology Conference at MTSU.
- ◆ Caudill, J. (2004). Saving Time Configuring Computer Labs – Using Symantec Ghost. Proceedings for the Tennessee Education Technology Conference.
- ◆ Caudill, J. (2004). Helping Teachers Do Their Own Troubleshooting – Flowcharts in Computer Labs. Proceedings for the Tennessee Education Technology Conference.

Invited Guest Speaking Engagements

- ◆ Taran, C. (2006). Guidelines for Effective Use of Online Meeting Software in Distance Learning. Proceedings for the ED-MEDIA Conference.

Service Activities

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| June 2009-
Present | Member of InfraGard Knoxville, a volunteer service organization affiliated with the Federal Bureau of Investigation and United States Department of Homeland Security |
| June 2009 -
Present | Work with Christian Academy of Knoxville Director of Information Technology to update and install school computer systems, improve IT management, and implement new learning technologies |
| May 2009 | Session chair, International Conference on Learning and Administration in Higher Education, ICLAHE 2009. |
| April 2009 | Session chair, American Institute of Higher Education 3 rd International Conference |
| Feb 2009 –
May 2009 | Member, Russell Hall Security Committee
<ul style="list-style-type: none"> ◆ Work with Carson-Newman's director of security and others to plan security for the new Ted Russell Hall Business building |

- Jan 2009 – Member, Business Building Transition Team
 May 2009 Carson-Newman College
- ◆ Help to plan and execute the move of the School of Business into the new facility
- Oct 2008 - Faculty Advisor, Blue Key Honor Society
 Present Carson-Newman College
- ◆ Reactivated Carson-Newman's chapter of Blue Key
 - ◆ Serve as faculty advisor to the society
- Sep 2008 – Member, Board of Editorial Review
 May 2009 Higher Education in Second Life, edited by Dr. Charles Wankel and Dr. Jan Kingsley
- ◆ Reviewed submitted chapter proposals
 - ◆ Serve as required to assist editors in development of the book
- Sep 2008 – Member, Management Search Committee
 May 2009 Carson-Newman College
- ◆ Attend committee meetings
 - ◆ Contact potential candidates for review
- Aug 2008 - Member, Facilities and Grounds Committee
 Present Carson-Newman College
- ◆ Attend committee meetings
 - ◆ Assist committee members and the college with tasks as assigned
- Jun 2008 – Faculty Mentor for Online Course Development
 Aug 2008 Carson-Newman College
- ◆ Provided assistance on request for faculty teaching online summer courses
 - ◆ Instructed a professor and created an online tutorial for distributing course-related video material in a secured online environment
 - ◆ Designed and created an online tutorial for an online anonymous peer review system for a graduate course
- Jun 2007 - Content Editor
 Present Academic Exchange Extra
- ◆ Review submitted content for Academic Exchange Extra
 - ◆ Make editing recommendations for publication of submitted content
- Oct 2007, Reviewer
 Oct 2008 Texas Computer Education Association Educational Technology Research Symposium

- ◆ Reviewed papers submitted for proceedings of the TCEA Educational Technology Research Symposium

2007 Reviewed three chapters for *Architecture Solutions for E-learning Systems*. C. Pahl (Ed.) The Idea Group. New York, NY.

Published Media Works

- Caudill, J. (2008). Cornfield Split Rail Fence. Digital Photograph. Student Art in the Library Exhibition. The University of Tennessee.
- Caudill, J. (2007). FireMaster. Digital Photograph. Student Art in the Library Exhibition. The University of Tennessee.
- Caudill, J. (2007). Aisle. Digital Photograph. Student Art in the Library Exhibition. The University of Tennessee.
- ◆ Caudill, J. (2006). Lincoln Fin. Digital Photograph. Proceedings for the Society for Photographic Education South-Central Regional Conference.
- ◆ Caudill, J. (2006). When the Mountains Come Downtown. Digital photograph. Proceedings for the Symposium for Powerful Teaching.

- Denotes juried exhibitions

Technical Skills

- | | |
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| <ul style="list-style-type: none"> ◆ Windows XP System Administration ◆ Symantec Ghost 8.0 <ul style="list-style-type: none"> ○ Creating images ○ Building machines by CD and multicast ○ Basic Console functions ◆ Desktop hardware troubleshooting and maintenance ◆ Printer troubleshooting and maintenance ◆ Digital projector installation and configuration ◆ SwishMax2 Flash Authoring | <ul style="list-style-type: none"> ◆ Public and teaching computer lab management ◆ Blackboard course management software ◆ Angel course management software ◆ Moodle course management software ◆ WebCT course management software ◆ Web design ◆ Digital image editing ◆ Digital video editing ◆ Microsoft Office suite including Access |
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Honors and Awards

- 2009 – Carson-Newman College School of Business Excellence in Research Award
- 2009 – Pi Lambda Theta International Honor Society and Professional Association in Education
- 2008 – Epsilon Pi Tau William Everett Werner Graduate Research Award regional co-winner
- 2008 – Carson-Newman College Business Division Excellence in Research Faculty Award
- 2008 – Pew Grant from Carson-Newman College to present a paper in the Internet Division of the American Institute of Higher Education Conference
- 2008 – Blue Key Honor Society – Honorary Member
- 2007 – Sigma Xi – The Scientific Research Society – Promoted to Full Member
- 2007 – Sigma Xi – The Scientific Research Society – Associate Member
- 2007 – The National Dean’s List
- 2006 – The Honor Society of Phi Kappa Phi
- 2006 – Golden Key International Honour Society – Honorary Member
- 2006 – University of Tennessee Citation for Extraordinary Professional Promise
- 2006 – Honorable Order of Kentucky Colonels
- 2006 – Kappa Delta Pi International Honor Society in Education
- 2006 – The Chancellor’s List
- 2005 – The International Honor Society for Professions in Technology – Epsilon Pi Tau
- 2005 – The Chancellor’s List
- 2002 – Financial Management Association National Honor Society
- 2002 – Sigma Tau Delta English Honor Society
- 2002 – National Omicron-Psi Honor Society
- 2002 – Delta Epsilon Iota Honor Society
- 2002 – The National Scholars Honor Society
- 1999 – The National Dean’s List